

Possible TADS Student Performance Measures for Teachers				
School Level →		Elementary	Middle	High
Course/Teacher Type	General Education/Core	<p>Pre-K: Student Attainment (3 subtests on district-wide Pre-K assessment)</p> <p>Grades K-1: Student Progress (district-wide, pre-approved, or appraiser-approved assessments or performance tasks)</p> <p>Grade 2: Student Progress (district-wide, pre-approved, or appraiser-approved assessments or performance tasks)</p> <p>Grades 3-5: Value-Added (STAAR EOY); Student Progress (pre-approved or appraiser-approved assessments or performance tasks)</p>	Grades 6-8: Value-Added (STAAR EOY); Student Progress (pre-approved or appraiser-approved assessments or performance tasks)	<p>Grades 9-10: Value-Added (on STAAR EOC); Student Progress (district-wide, pre-approved or appraiser-approved assessments or performance tasks)</p> <p>Grade 11: Value-Added (on STAAR EOC) Student Progress (district-wide, pre-approved or appraiser-approved assessments or performance tasks)</p> <p>Grade 12: Student Progress (district-wide, pre-approved or appraiser-approved assessments or performance tasks)</p>
	Elective or Core Enrichment	All: Student Progress on pre-approved or appraiser-approved assessments, performance tasks, or work products; Value-Added and Comparative Growth if available for those courses/if teachers linked for those measures.		
	AP and IB	N/A	N/A	All: Student Progress on AP and IB exams; Value-Added if course has STAAR EOC
	Special Education	Where Applicable: Student Progress on STAAR-Alt; otherwise Student Progress on Appraiser-Approved Assessment. Co-teachers may share Value-Added measures with the general education teacher, where applicable, per the linkage and verification process.		
	Bilingual/ESL (if self-contained, TELPAS in addition to measures listed under General Education/Core)	<p>Grades K-1: Student Progress on TELPAS Listening & Speaking</p> <p>Grade 2: Student Progress on TELPAS-Reading</p> <p>Grades 3-5: Comparative Growth on TELPAS-Reading</p>	Grades 6-8: Comparative Growth on TELPAS-Reading	Grades 9-12: Student Progress on TELPAS-Reading

Proposed TADS Pre-Approved Assessments for SY 2015-16, as of July 2015

Elementary School*	Middle School	High School
Kindergarten Reading	Grade 6 Science	English I (Regular)
Kindergarten Writing	Grade 6 Social Studies	English II (Regular)
Kindergarten Math	Grade 7 Science	English IV (Regular)
Grades 1-5 EOY Benchmark Running Record (NEW!)	Grade 7 Social Studies	Algebra I (Regular)
Grade 1 Math (NEW!)	Spanish 7 (1A)	Biology (Regular)
Grade 1 Science (NEW!)	Spanish 8 (1B)	Integrated Physics and Chemistry
Grade 2 Math (NEW!)	French 7 (1A)	Math Models with Applications
Grade 2 Science (NEW!)	French 8 (1B)	Pre-Calculus
Grade 3 Math (NEW!)	Grade 8 Physical Education	Spanish I
Grade 3 Science (NEW!)		Spanish II
Grade 3 Social Studies (NEW!)		French I
Grade 3 Physical Education		Health
Grade 4 Math (NEW!)		Government
Grade 4 Science		Economics
Grade 4 Social Studies		Grade 9 Foundations of Personal Fitness
Grade 5 Math (NEW!)		Individual Sports
Grade 5 Social Studies		Team Sports
Grade 5 Physical Education		

*All elementary assessments will be available in English and Spanish.

Proposed TADS Pre-Approved Performance Tasks with Rubrics for SY 2015-16, as of July 2015

Elementary School*	Middle School	High School
Grades 1-3, 5 Language Arts (writing prompt with pre-approved rubric) (NEW!)	Grade 6 Language Arts (NEW!)	English III (NEW!)
Grade 4 Language Arts, writing portfolio with pre-approved rubric (NEW!)	Grade 6 Science (NEW!)	English IV (NEW!)
	Grade 6 Social Studies (NEW!)	Chemistry (NEW!)
	Grade 7 Language Arts (NEW!)	Physics (NEW!)
	Grade 7 Science (NEW!)	World Geography (NEW!)
	Grade 7 Social Studies (NEW!)	World History (NEW!)
	Grade 8 Language Arts (NEW!)	U. S. History (NEW!)
	Grade 8 Science (NEW!)	
	Grade 8 Social Studies (NEW!)	

TADS Student Performance Measures by Grade Level – Elementary Core Subjects

Measures in **Red** are required and pre-selected on the Measures Worksheet. Measures in **Purple** are district-wide required Student Progress measures *BUT NOT TO EXCEED TWO (appraiser may de-select)*. Measures in **Blue** are optional Student Progress measures. Note that this list reflects measures for self-contained teachers. If teachers are departmentalized, they will have the measures indicated for the subjects they teach, for all classes of students in those courses/subjects. *Where teachers use their own appraiser-approved task/assessment/rubric, they must upload PDF documents into the SP tool.* Measure 2 is needed when:

- (1) The teacher only has EVAAS as a sole measure, or
- (2) The teacher has only one measure (in the case of a teacher who teaches only one grade and subject).

Grade	Core Subject	Measure 1	Measure 2 (Optional in most cases, see above.)
Pre-K	Math	Student Attainment on CIRCLE: Set Counting	N/A
	Reading	Student Attainment on CIRCLE: Rapid Letter Naming	N/A
	Language Arts	Student Attainment on CIRCLE: Rapid Vocabulary Naming	N/A
	Special Subjects/Programs	N/A for Social Studies, PALS, Montessori, and Mandarin programs, as well as Ancillary/Specialist teachers at Early Childhood Centers, have Student Progress - Appraiser-Approved measures.	
K	Math	Student Progress on Pre-Approved Assessment	N/A
	Reading	Student Progress on Pre-Approved Assessment	N/A
	Language Arts	Student Progress on Pre-Approved Assessment	N/A
	ESL	Student Progress on TELPAS-Listening and Speaking for bilingual/ESL teachers	N/A
	Science	Student Progress on Appraiser-Approved Assessment	N/A
	Social Studies	Student Progress on Appraiser-Approved Assessment	N/A

HOUSTON INDEPENDENT SCHOOL DISTRICT

TADS SP Measures List updated for SY 2015-16 as of 7-27-15

1	Math	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Assessment or Performance Task
	Reading	Student Progress on Pre-Approved Assessment (EOY Benchmark Running Record)	Student Progress on Appraiser-Approved Assessment or Performance Task
	Language Arts	Student Progress on Pre-Approved Assessment (Writing Prompt on a Pre-Approved rubric)	Student Progress on Appraiser-Approved Assessment or Performance Task
	ESL	Student Progress on TELPAS-Listening and Speaking for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Assessment or Performance Task
	Social Studies	Student Progress on Appraiser-Approved Assessment	Student Progress on Appraiser-Approved Performance Task
2	Math	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Assessment or Performance Task
	Reading	Student Progress on Pre-Approved Assessment (EOY Benchmark Running Record)	Student Progress on Appraiser-Approved Assessment or Performance Task
	Language Arts	Student Progress on Pre-Approved Assessment (Writing Prompt rated on a Pre-Approved rubric)	Student Progress on Appraiser-Approved Assessment or Performance Task
	ESL	Student Progress on TELPAS-Listening and Speaking for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Assessment or Performance Task
	Social Studies	Student Progress on Appraiser-Approved Assessment	Student Progress on Appraiser-Approved Performance Task
3	Math	Value-Added on STAAR Math	Student Progress on Pre-Approved Assessment
	Reading	Value-Added on STAAR Reading	Student Progress on Pre-Approved Assessment (EOY Benchmark Running Record)
	Language	Student Progress on Pre-Approved Assessment (Writing Prompt rated on a Pre-Approved rubric)	N/A
	ESL	Comparative Growth on TELPAS-Reading for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Performance Task

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TADS SP Measures List updated for SY 2015-16 as of 7-27-15

	Social Studies	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Performance Task
4	Math	Value-Added on STAAR Math	Student Progress on Pre-Approved Assessment
	Reading	Value-Added on STAAR Reading	Student Progress on Pre-Approved Assessment (EOY Benchmark Running Record)
	Language	Value-Added on STAAR Writing <i>(if SAS analysis shows it will work – will know in fall 2015)</i>	Student Progress on Pre-Approved Assessment (Writing Portfolio assessed on a Pre-Approved rubric)
	ESL	Comparative Growth on TELPAS-Reading for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Performance Task
	Social Studies	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Performance Task
5	Math	Value-Added on STAAR Math	Student Progress on Pre-Approved Assessment
	Reading	Value-Added on STAAR Reading	Student Progress on Pre-Approved Assessment (EOY Benchmark Running Record)
	Language	Student Progress on Pre-Approved Assessment (Writing Prompt assessed on a Pre-Approved rubric)	N/A
	ESL	Comparative Growth on TELPAS-Reading for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Value-Added on STAAR Science	Student Progress on Appraiser-Approved Performance Task
	Social Studies	Student Progress on Pre-Approved Assessment	Student Progress on Appraiser-Approved Performance Task

TADS Student Performance Measures by Grade Level – Middle School Core Subjects

Measures in **Red** are required and pre-selected on the Measures Worksheet. Measures in **Purple** are district-wide required Student Progress measures *BUT NOT TO EXCEED TWO (appraiser may de-select)*. Measures in **Blue** are optional Student Progress measures. Departmentalized teachers will have the measures indicated for the subjects they teach, for all classes of students in those courses/subjects. *Where teachers use their own appraiser-approved task/assessment/rubric, they must upload PDF documents into the SP tool.* Measure 2 is needed when:

- (1) The teacher only has EVAAS as a sole measure, or
- (2) The teacher has only one measure (in the case of a teacher who teaches only one grade and subject).

Grade	Core Subject	Measure 1	Measure 2
6	Math	Value-Added on STAAR Math	Student Progress on Appraiser-Approved Assessment or Performance Task
	Reading	Value-Added on STAAR Reading	Student Progress on Appraiser-Approved Assessment or Performance Task
	Language	Value-Added on STAAR Reading	Student Progress on Pre-Approved Performance Task with district rubric
	ESL	Comparative Growth on TELPAS-Reading for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Student Progress on Pre-Approved Assessment	Student Progress on Pre-Approved Performance Task with district rubric
	Social Studies	Student Progress on Pre-Approved Assessment	Student Progress on Pre-Approved Performance Task with district rubric
7	Math	Value-Added on STAAR Math	Student Progress on Appraiser-Approved Assessment or Performance Task
	Reading	Value-Added on STAAR Reading	Student Progress on Appraiser-Approved Assessment or Performance Task
	Language	Value-Added on STAAR Reading or STAAR Writing (if SAS analysis shows this works; will know in fall 2015)	Student Progress on Pre-Approved Performance Task with district rubric
	ESL	Comparative Growth on TELPAS-Reading for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Student Progress on Pre-Approved Assessment	Student Progress on Pre-Approved Performance Task with district rubric
	Social Studies	Student Progress on Pre-Approved Assessment	Student Progress on Pre-Approved Performance Task with district rubric

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TADS SP Measures List updated for SY 2015-16 as of 7-27-15

Grade	Core Subject	Measure 1	Measure 2
8	Math	Value-Added on STAAR Math	Student Progress on Appraiser-Approved Assessment or Performance Task
	Reading	Value-Added on STAAR Reading	Student Progress on Appraiser-Approved Assessment or Performance Task
	Language	Value-Added on STAAR Reading	Student Progress on Pre-Approved Performance Task with district rubric
	ESL	Comparative Growth on TELPAS-Reading for bilingual/ESL teachers	Student Progress on Appraiser-Approved Assessment or Performance Task
	Science	Value-Added on STAAR Science	Student Progress on Pre-Approved Performance Task with district rubric
	Social Studies	Value-Added on STAAR Social Studies	Student Progress on Pre-Approved Performance Task with district rubric

TADS Student Performance Measures by Grade Level – High School Core Subjects

Measures in **Red** are required and pre-selected on the Measures Worksheet. Measures in **Purple** are district-wide required Student Progress *BUT NOT TO EXCEED TWO* (appraiser may de-select). Measures in **Blue** are optional Student Progress measures. Teachers will have the measures indicated for the courses they teach, for all classes of students in those courses. *Where teachers use their own appraiser-approved task/assessment/rubric, they must upload PDF documents into the SP tool.* Measure 2 is needed when:

- (1) The teacher only has EVAAS as a sole measure, or
- (2) The teacher has only one measure (in the case of a teacher who teaches only one grade and subject).

Subject	Course	Measure 1	Measure 2	
English	English I	Value-Added on STAAR English I EOC	Student Progress on Pre-Approved Assessment	Note: ESL courses have Student Progress on TELPAS-Reading.
	English II	Value-Added on STAAR English II EOC	Student Progress on Pre-Approved Assessment	
	English III	Student Progress on Appraiser-Approved Assessment (i.e., final exam)	Student Progress on Pre-Approved Performance Task with district rubric	
	English IV	Student Progress on Pre-Approved Assessment	Student Progress on Pre-Approved Performance Task with district rubric	
Math	Algebra I	Value-Added on STAAR Algebra I EOC	Student Progress on Pre-Approved Assessment	
	Geometry	Student Progress on Appraiser-Approved Assessment (i.e., final exam)	Student Progress on Appraiser-Approved Performance Task	
	Algebra II	Student Progress on Appraiser-Approved Assessment (i.e., final exam)	Student Progress on Appraiser-Approved Performance Task	
Science	Biology	Value-Added on STAAR Biology EOC	Student Progress on Pre-Approved Assessment	
	Chemistry	Student Progress on Appraiser-Approved Assessment (i.e., final exam)	Student Progress on Pre-Approved Performance Task with district rubric	
	Physics	Student Progress on Appraiser-Approved Assessment (i.e., final exam)	Student Progress on Pre-Approved Performance Task with district rubric	
Social Studies	World Geography	Student Progress on Appraiser-Approved Assessment (i.e., final exam)	Student Progress on Pre-Approved Performance Task with district rubric	
	World History	Student Progress on Appraiser-Approved Assessment (i.e., final exam)	Student Progress on Pre-Approved Performance Task with district rubric	
	US History	Value-Added on STAAR US History EOC	Student Progress on Pre-Approved Performance Task with district rubric	

Note on final exams: Pre-Approved Assessments provided by the district can serve as all or part of the final exam for a high school course. Where Appraiser-Approved Assessments and/or Performance Tasks are used, the teacher's/course's final exam can be used. **Note for AP courses:** AP exams are a required measure – either as a first measure for AP courses that do not also have a Value-Added (STAAR EOC) measure, or as a second measure for AP courses that do have a Value-Added (STAAR EOC) measure.